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UA28/1 The Personnel File

WKU Human Resources

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IDEAS FOR EFFICIENCY AWARD WINNERS



From left to right: Ms. Karen Vaiculis, Ms. Betty Seitz, Dr. Thomas Meredith, Ms. Elona Sabo, and Mr. James Webb.
(Ms. Ruth Baker was not available for the picture.)

Since the implementation of the Ideas for Efficiency Committee in February, a number of useful suggestions have been received. From these suggestions, five have been selected by the Executive and Ideas for Efficiency Committees for increasing effectiveness and/or efficiency at this university. The following individuals recently received a monetary award of \$50 each and a certificate recognizing them for their respective ideas: Ms. Ruth Baker, Residence Life; Ms. Elona Sabo, Office of Admissions; Ms. Betty Seitz, Sponsored Programs; Ms. Karen Vaiculis, Photojournalism Student; and Mr. James Webb, Physical Plant.

The Ideas for Efficiency and the Executive Committees extend hearty congratulations to the award winners and encourage all employees and students to continue submitting those ideas.

Cost Reduction Incentive Award Program

The National Association of College and University Business Officers (NACUBO) and the USX Foundation, Inc. invites you to participate in this year's program. Over the past fifteen years, the program has awarded 669 cash prizes and generated savings of over \$300 million at colleges and universities. One or more cost-savings ideas can be submitted, and each one is available for public dissemination to assist other institutions whenever possible.

If anyone would like to receive an application or further information, please contact David Sloss at 5366.

The Personnel File

CREATORS OF THE NEW LOGO



Gil Stengel, President Meredith and Tom Meacham

WKU President Thomas C. Meredith recently extended his appreciation to Gil Stengel, left, professional-in-residence in the department of journalism, and Tom Meacham, coordinator of publications service in the Office of University Relations, for their efforts in developing the new university logo. The logo, featuring the cupola of Cherry Hall, is now being used on all university stationery, business cards and publications. The logo will be used with the official university seal, the red towel and Big Red in WKU's graphics identification program.



KTRS Retirement Estimates

As faculty and staff members plan for retirement, they often request estimates from the retirement systems in order to plan effectively for retirement. Some will ask for this information several years before actual retirement.

You need to be aware that the Kentucky Teachers' Retirement System (KTRS) is charged with administering a law that limits the salary increases allowed during the last three years prior to retirement. [KRS 161.220(9)(b)]. This law limits salary increases during the last three years of retirement to the average salary increase for all KTRS employees with each organization.

Each year Western reports to KTRS the average amount of salary increase for personnel in the Kentucky Teachers' Retirement System at Western. You should know that KTRS provides retirement estimates based upon actual salaries with the exception that they base earnings for the last three years on amounts no greater than the average WKU salaries for that same period. This may reduce the retirement estimates. You should

not be concerned needlessly about your actual retirement payments.

When a Western faculty or staff member actually retires, KTRS will send the Department of Personnel Services a form to verify amounts paid above the average salaries. In the event of a promotion, change in length of employment, or summer school stipend, the average percentage increase would not apply. For example, a faculty member receiving a promotion from associate professor to professor during the last three years of employment would not be subject to the average percentage increase. Someone who converted from a 9 months' basis to a 12 months' basis would not be subject to the average percentage increase. Also, summer school stipends as extra compensation are not subject to the average percentage increase.

On the other hand, suppose you received a 6% salary increase during one of your last three years of employment while the average percentage increase was 5%. Your retirement calculations, because of the KRS provisions, would be based upon a salary using the 5% average percentage increase.

IMPORTANT NOTICE

The Kentucky Employees Retirement System (KERS) and the Kentucky Teachers' Retirement System (KTRS) send retirement system newsletters directly to your home address. We recommend that you review these newsletters closely. Some of the information is admittedly on the dull side, such as appointments of trustees and analyses of investment holdings. On the other hand, the newsletters do contain information on legislative and policy changes that often affect your retirement eligibility and/or benefits. If you have any questions after reading the newsletter, you may contact the Department of Personnel Services. We will try to answer your questions or call the retirement system to find out the answer for you.

New Employees

Livingston Alexander—Academic Affairs, Associate Vice President
Joann Allen—Ogden Environmental Lab, Lab Supervisor
Johnny Allen—Physical Plant, Building Services Attendant
Linda Baal—SCKAHEC, Senior Administrative Secretary
Izabel Barnett—Physical Plant, Building Services Attendant
Dina Bessette—Student Financial Aid, Financial Aid Assistant
David Blanpied—Engineering Technology, Assistant Professor
Bonnie Boettcher—Library Public Services-Extended Campus, Glasgow Campus Librarian
Paula Borland—Diagnostic Network Coordination Center, Education/Family Specialist
Lyle Boyle—Educational Leadership, Associate Professor
Erika Brady—Modern Languages and Intercultural Studies, Assistant Professor
Jo Evelyn Brake—T/TAS, Teacher
Patsy Brooks—Physical Plant, Building Services Attendant
Brenda Sue Brown—Registrar's Office, Transcript Assistant
Bobby Buckner—Physical Plant, Building Services Attendant
Alice Burk—Athletics (Trainer), Assistant Athletic Trainer
Micha Burnette—Teacher Education, Administrative Secretary
Bette Burrus—Teacher Education, Associate Professor
Donita Cassidy—Health and Safety, Health Education Coordinator
Indudeep Chhachhi—Finance and Management Information Systems, Assistant Professor
Johnny Coats—Food Services, Dish Machine Operator
Edward Craig—Computer and Informational Services, Computer and Data Communications Specialist
Thomas Crean—Men's Basketball, Assistant Coach
Dianne Crump—Public Safety, Records Clerk
Lloyd Davis—English, Assistant Professor
Hennietta Davis—Small Business Management Center, Management Consultant
Oscar Davis—Unicorn Pizza, Senior Cook
Susan Devaney—Educational Leadership, Assistant Professor
Mark Duffy—Unicorn Pizza, Cook
Jennie Edwards—Student Health Service, Staff Nurse
Eddie Endicott—Physical Plant, Electrician's Helper
Charles Evans—Teacher Education, Associate Professor
Joan Feller—Geography and Geology, Administrative Secretary
Brenda Forrest—Public Safety, Communications Officer
Christopher Gilbert—Student Health Service, Physicians Assistant
Leslie Gillilan—Credit Union, Loan Officer I
Clint Glass—University Farm, Farm Worker
Eugene Gray—Teacher Education, Associate Professor
Kim Griffin—Personnel Services, Senior Payroll Clerk

Geraldine Grimes—Credit Union, Loan Officer I
Christopher Groves—Geography and Geology, Instructor
Susan Hale—Government, Senior Department Secretary
Danny Halcomb—Food Services, Food Services Worker
Willard Hanson—Media Services, Producer/Announcer
Katharine Harbison—Residence Life, Residence Hall Director
Sharon Hatcher—Physical Plant, Building Services Attendant
Phyllis Hawks—Food Services, Food Service Worker
Dana Hayes—Physical Plant, Building Services Attendant
Gary Hayes—Accounting, Instructor
Lorrie Helson—Student Financial Aid, Student Employment Assistant
Buddy Hoskinson—Residence Life, Assistant Residence Hall Director
Laure Hudspeth—Women's Tennis, Head Coach
Teresa Jarrell—DUC-Cafeteria and Grill, Baker
Jonathan Jeffery—Library Special Collections, Special Collection Librarian
Mary Bricker-Jenkins—Sociology, Anthropology and Social Work, Associate Professor
Kevin Johnson—Physical Plant, Building Services Attendant
Robert Kennedy—Educational Leadership, Assistant Professor
Pamela Kenner—Library Special Collections, Museum Assistant III
Wilma King—Journalism, Assistant Professor
Vickie Kirby—Physical Plant, Building Services Attendant
James Kreutzer—Men's Football, Assistant Coach
Jack Lenihan—English, Assistant Professor
Michael Lowellen—Psychology, Technical Coordinator
Naomi Lewin—Media Services, Producer/Announcer
Muh Bi Lin—Sociology, Anthropology and Social Work, Assistant Professor
Douglas Lucas—Physical Plant, Carpenter
Jason Lucas—Football, Assistant Coach
Mark Miller—Marketing, Visiting Professor
Dan Modlin—Media Services, News Director
Laura Moon—Residence Life, Assistant Residence Hall Director
John Moore—Educational Leadership, Assistant Professor
John Osgatharp—Mathematics, Instructor
Michael Pack—Residence Life, Assistant Residence Hall Director
Faye Page—Credit Union, Savings Officer I
Edward Parker—Physical Plant, Building Services Attendant
Carol Peek—Journalism, Departmental Secretary
Meinda Pennington—Library Services, Education Cataloger Librarian
Judy Pierce—Teacher Education, Associate Professor
Edward Price—Physical Plant, Building Services Attendant
Samuel Pruitt—Physical Plant, Building Services Attendant
Cindy Purkerson—Career Services Center, Administrative Secretary
Michael Purpus—Admissions, Admissions Counselor
Sally Raque—University Relations, Coordinator of Promotions

Terry Reagan—Media Services, Development Assistant
Nan Restine—Educational Leadership, Assistant Professor
Anthony Rhee—Department of Management, Professor
Stephen Rhoades—Purchasing, Shipping and Receiving Clerk
Sheldene Richardson—Residence Life, Assistant Residence Hall Director
Sam Riner—Accounting, Assistant Professor
Jennifer Roberts—Print Shop, Duplicating Machine Operator
Lee Robertson—Athletics (Golf), Head Coach
Connie Romines—Physical Plant, Building Services Attendant
Karen Ruble—Sponsored Programs, Senior Administrative Secretary
Kelly Salmon—Residence Life, Assistant Residence Hall Director
Karen Schreiner—Career Services Center, Administrative Secretary
Nancy Scoggins—Food Services, Food Services Worker
Marshall Scott—Music, Assistant Professor
Terry Scott—Public Safety, Police Officer
Helen Shadding—Office of Dean, College of Business Administration, Senior Administrative Secretary
James Shannon—Marketing, Assistant Professor
Danny Slayton—Glasgow Campus, Building Services Attendant
Donald Slocum—Chemistry, Department Head
Duane Smith—Accounting, Assistant Professor
Lynn Smith—Sociology, Anthropology and Social Work, Assistant Professor
Shondus Smith—Physical Plant, Building Services Attendant
Lavonne Snyder—Philosophy and Religion, Instructor
Steve Spencer—Physical Education and Recreation, Assistant Professor
Lou Stahl—Office of the Vice President of Academic Affairs, Principal Secretary
Marilyn Standley—Nursing, Visiting Professor
Cassandra Starks—Physical Plant, Building Services Attendant
Kathy Steffins—Health and Safety, Administrative Secretary
Betty Stone—Black Student Recruitment, Senior Administrative Secretary
Anna Taylor—Physical Plant, Building Services Attendant
Cathy Telchert—Athletics, Office of the Director, Academic Advisor
Ken Thomason—Credit Union, Loan Officer I
Shari Vaughn—Admissions, Admissions Assistant
Carol Watwood—Library Public Services, Government Services Librarian
Ralph Willard—Men's Basketball, Head Coach
Mary Jo Williams—Student Financial Aid, Financial Aid Cashier
Nathan Williams—Physical Plant, Groundskeeper
Janette Wilson—Mathematics, Instructor
Paige Young—Health and Safety, Senior Departmental Secretary
Jim Young—Personnel Services, Senior Personnel Clerk
Uta Ziegler—Computer Science, Instructor
Grace Zilverberg—Sociology, Anthropology and Social Work, Instructor

Service Anniversaries

30 Years

William Hourigan, Professor, Health and Safety

25 Years

Susan Crabtree, Independent Study Specialist, Independent Study
Phillip Duff, Associate Professor, Psychology
Dorothy Edwards, Administrative Secretary, College Heights Bookstore
Eugene Evans, Professor, Management and Marketing
Susan Todd, Serials Assistant II, Library Automation & Technical Services
Rondal Runner, Heavy Equipment Operator, Physical Plant
Dallas Wheat, Assistant Professor, Mathematics

20 Years

Ronald Adams, Professor, Educational Leadership
Henry Baughman, Professor, Health and Safety
Ronald Beck, Associate Director, Alumni Affairs
Charles Bussey, Professor, History
Deborah Burch, Senior Research Clerk, Institutional Research
Paul Campbell, Assistant Professor, Physics and Astronomy
Robert Crawford, Professor, Computer Science
Helen Crocker, Associate Professor, History
Carol Crowe, Professor, History
William Davis, Associate Professor, Economics
David Dunn, Department Head, Health and Safety
Charles Elson, Director, Sponsored Programs
Dave Evans, Department Manager, College Heights Bookstore
Luella Fong, Professor, Home Economics and Family Living
Larry Gleason, Professor, Biology
Virginia Hanks, Assistant Professor, Mathematics
Jerry Harris, Systems Programmer II, Computer and Informational Services
Wayne Hoffman, Department Head, Geography and Geology
Linda Holt, Principal Secretary, International Programs and Projects
Martin Houston, Associate Dean, Ogden College of Science, Technology and Health
Wynotta Hulshart, Bookstore Clerk, College Heights Bookstore
Gordon Jones, Professor, Agriculture
Myra Jones, Associate Professor, Nursing
Paul Just, Director of Sports Information, University Relations
Leon Krantz, Lead Programmer, Computer and Informational Services
Joan Krenzin, Professor, Sociology, Anthropology and Social Work
Clint Layne, Professor, Psychology
Anita Madison, Principal Secretary, Office of the Director of Athletics
Shiu-Yue Mak, Kentucky Catalog Librarian, Library Automation and Technical Services
Elashia Martin, Senior Secretary, Sociology, Anthropology and Social Work
Leroy Metzger, Professor, Psychology
Richard Miller, Professor, Psychology
Emily Moulder, Manager, Postal Services

Martha Nicks, Senior Bookstore Clerk, College Heights Bookstore
John Parker, Department Head, Government
Earl Pearson, Professor, Chemistry
Albert Petersen, Professor, Geography and Geology
Dwight Pounds, Associate Professor, Music
Robert Rascoe, Coordinator, College of Education and Behavioral Sciences
Donald Ritter, Associate Professor, Teacher Education
Stephen Schnacke, Department Head, Educational Leadership
Voncelle Scott, Data Control Specialist II, Computer and Informational Services
Joseph Survant, Professor, English
Keith Taylor, Associate Professor, Teacher Education
Kyle Wallace, Professor, Mathematics
Pam Wells, Senior Office Supervisor, Physical Plant
Arvin Vos, Professor, Philosophy and Religion

15 Years

Howard Bailey, Dean, Student Life
Nancy Baird, Specialist in Kentucky History, Library Special Collections
James Becker, Department Head, Teacher Education
Jerry Bokes, Director, Community College
Larry Calhoun, Associate Professor, Communication and Broadcasting
Annie Cline, Checker, Garrett Conference Center
Stanley Cooke, Professor, Teacher Education
Dorothy Graves, Bookstore Clerk, College Heights Bookstore
Lonice Goodbread, Air Conditioning Technology Helper II, Physical Plant
Karen Hackney, Professor, Physics and Astronomy
Ann Handy, Senior Departmental Secretary, Computer Science
Glen Harris, Assistant Carpentry Supervisor, Physical Plant
Diana Jones, Principal Accounts Clerk, Accounts and Budgetary Control
Richard Kirby, Lieutenant of Investigations, Public Safety
William Kummer, Associate Professor, Physical Education and Recreation
David Lee, Associate Dean, Potter College of Arts, Humanities and Social Sciences
Michael Morse, Professor, Journalism
Marleen Murphy, Assistant Registrar, Registrar's Office
Laurin Notheisen, Associate Professor, Art
John O'Connor, Department Head, Psychology
Lawrence Pearl, Police Officer, Public Safety
Jerry Phelps, Patrol Lieutenant, Public Safety
Betty Pike, Building Services Attendant, Physical Plant
Jimmie Price, Professor, Health and Safety
Nancy Rascoe, Assistant Professor, Nursing
Loren Ruff, Associate Professor, Theatre and Dance
Sara Scott, Humanities Catalog Librarian, Library Automation and Technical Services
Herbert Simmons, Professor, Teacher Education
Deborah Smith, Senior Secretary, University Libraries
Mildred Stice, Cook, Downing University Center
Walter Stomps Jr., Professor, Art

Barbara Strande, Assistant Professor, Nursing
Jo Ann Thompson, Office Supervisor, Office of Student Publications
Christine Vincent, Purchasing Assistant, Purchasing
Larissa Young, Senior Administrative Secretary, Men's Football

10 Years

Anna Adams, Checker, Food Services
Terri Basham, Building Services Attendant, Physical Plant
Charlene Burden, Operations Clerk, Public Radio
Delores Butler, Serials Assistant IV, Library Automation and Technical Services
Marilyn Clark, Director, Student Financial Aid
Mary Cline, Building Services Attendant, Physical Plant
Sue Dillard, Senior Secretary, Potter College of Arts, Humanities and Social Sciences
Euell Fields, Building Services Group Leader, Physical Plant
Betty Fulwood, Associate Professor, Home Economics and Family Living
Donald Gray, Carpenter, Physical Plant
Fred Hensley, Director, Office of University Relations
Jeffrey Jones, Programmer/Consultant, Academic Computing and Research Services
Curtis Long, Assistant Professor, Physical Education & Recreation
Conrad Moore, Professor, Geography and Geology
George Overstreet, Director, Extended Campus-Owensboro
David Parrott, Director, Residence Life
Evelyn Price, Bookstore Clerk, College Heights Bookstore
Julia Roberts, Professor, Teacher Education
John Robinson, Building Services Attendant, Physical Plant
William Sams, Assistant For Systems and Procedures, Office to the V. P. of Business Affairs
Eugene Sullivan, Electrician, Physical Plant
James Taft, Senior Dish Machine Operator, Food Services
Michael Trapasso, Associate Professor, Geography and Geology
Patricia Truitt-Cooill, Associate Professor, Art
Brent Tuthill, Associate Professor, Sociology, Anthropology and Social Work
Glenda Wahl, Purchasing Assistant, Purchasing
David Williams, Director, Public Radio
Elaine Williams, Office Supervisor, Career Services Center
Richard Wilson, Professor, Health and Safety

5 Years

Alan Anderson, Department Head, Philosophy and Religion
David Ball, Instructor, Psychology
Michael Binder, Director, University Libraries
Lysandra Bowles, Order Clerk, Physical Plant
Barbara Brinkley, Housing Assistant, Housing Office
Michael Cardwell, Electrician Helper, Physical Plant
Diane Carver, Programmer Analyst I, Computer and Informational Services
Margaret Cline, Assistant Director, Academic Computing and Research
Patricia Coleman, Building Services Attendant, Physical Plant

Continued on page 5

Elizabeth Downs, Word Processing Manager, Office of the V. P. of Business Affairs

Valgene Dunham, Department Head, Biology

James Ferguson, Assistant Professor, Teacher Education

Wade Ferguson, Professor, Management

Deborah Forbes, Building Services Attendant, Physical Plant

Dean Gibson, Accountant, Credit Union

Corban Goble, Assistant Professor, Journalism

Debra Gray, Associate Director, Admissions

Ladonna Harris, Senior Administrative Secretary, Registrar's Office

David Holcomb, Buyer, Purchasing

Amy James, Programmer Analyst I, Computer and Informational Services

Howard Kirby, Jr., Carpenter, Physical Plant

Charles Kupchella, Dean, Ogden College of Science, Technology and Health

Brian Kuster, Acting Director, Residence Life

Ruby Lashley, Building Services Attendant, Physical Plant

Nathal Love, Associate Professor, Modern Languages and Intercultural Studies

Eugene Meyers, Associate Professor, Health and Safety

Ronald Millman, Professor, Marketing

Nancy Minix, Associate Professor, Teacher Education

Paula Quinn, Assistant Professor, Journalism

Arnold Redman, Associate Professor, Finance and Management Information Systems

Pamela Reno, Sr. Level Residence Hall Director, Residence Life

David Stiles, Associate Professor, Agriculture

Rebecca Tabor, Associate Professor, Allied Health

Garth Whicker, Research Associate, Institutional Research

Thomas Wisley, Professor, Economics

Retirements

Duane Andrews—Sociology, Anthropology and Social Work, 6-30-90, Associate Professor

Marcella Brashear—Office of the President, 7-31-90, Personnel Specialist to the President

Russell Cornelius—Office of the President, 2-28-90, Internal Auditor

Annie Davis—Physical Plant, 6-18-90, Building Services Attendant

Curtis Englebright—Teacher Education, 6-30-90, Department Head

Carolyn Foat—Department of Economics, 6-30-90, Associate Professor

Eula Mae Hardcastle—Student Financial Aid, 6-30-90, Scholarship Disbursement Officer

John Haynes—Physical Plant, 2-28-90, Building Services Attendant

Edward Hein—Industrial and Engineering Technology, 6-30-90, Professor

Sandra Jander—Food Services, 6-30-90, Checker

Carl Johnson—Physical Plant, 3-20-90, Carpenter

Lois Lane—Physical Plant, 3-31-90, Building Services Attendant

Carol Lockhart—English, 6-30-90, Associate Professor

David Mefford—Admissions, 8-31-90, Associate Director

Lynwood Montell—Modern Languages and Intercultural Studies, 6-30-90, Professor

Ruth Morris—Music, 6-30-90, Assistant Professor

Mareille Normand—Student Health Service, 12-31-89, Staff Nurse

Dean Payne—Computer and Informational Services, 12-31-89, Data Control Specialist III

Mary Phillips—Physical Plant, 3-30-90, Building Services Attendant

Nancy Russell—Teacher Education, 6-30-90, Assistant Professor

J. T. Sandefur—College of Education and Behavioral Sciences, 6-30-90, Dean

Curtis Sanders—Physical Plant, 1-31-90, Building Services Attendant

Glenna Settle—Physical Plant, 5-31-90, Building Services Attendant

Fannie Spears—Physical Plant, 2-28-90, Building Services Attendant

Robert Stevenson—Teacher Education, 8-31-90, Associate Professor

Mary Wilson—Print Shop, 3-31-90, Duplicating Machine Operator

Macel Whalin—Food Services, 8-31-90, Checker

Sherley Yates—Physical Plant, 5-31-90, Building Services Attendant

Personnel Changes

Robert Adams—from Faculty Advisor to Director, Student Publications

Linda Anderson—from Cook to Senior Cook, Garrett Conference Center Cafeteria

Lynn Austin—from Assistant Professor to Associate Professor, Allied Health

Toy Baker—from Senior Accounts Clerk to Principal Accounts Payable Clerk, Accounts and Budgetary Control

Karlene Ball—from Associate Professor to Professor, Psychology

James Becker—from Professor to Department Head, Teacher Education

Donna Blackburn—from Instructor to Assistant Professor, Nursing

Melvin Borland—from Associate Professor to Professor, Economics

Sally Boswell—from Accounts Clerk to Senior Accounts Clerk, Accounts and Budgetary Control

John Brock—from Police Officer (Grade A) to Patrol Sergeant, Public Safety

Marilyn Clark—from VA/Financial Aid Counselor to Director, Student Financial Aid

Michael Collins—from Assistant Residence Director to Assistant Complex Director, Residence Life

Rebecca Cowles—from Accounts Clerk to Senior Accounts Payable Clerk, Accounts and Budgetary Control

Thomas Currin—from Interim Department Head to Department Head, Engineering Technology

Susan Crabtree—from Senior Processing Clerk to Independent Study Specialist, Independent Study

Kenneth Cravens—from Groundskeeper to Light Equipment Operator, Physical Plant

Mike Dale—from Interim Director to Director, Personnel Services

Charles Daniel Jr.—from Associate Professor to Professor, Physical Education and Recreation

Leo Fernandez—from Professor to Department Head, Art

Blaine Ferrell—from Associate Professor to Professor, Biology

Lawrence Finley—from Associate Professor to Professor, Management

Cecile Garmon—from Associate Professor to Professor, Communication and Broadcasting

Donald Gray—from Carpenter to Senior Carpenter, Physical Plant

Richard Greer—from Associate Professor to Professor, Educational Leadership

Christopher Hamilton—from Assistant Professor to Associate Professor, Government

David Hartman—from Associate Professor to Professor, Chemistry

Judith Hoover—from Interim Department Head to Associate Professor, Communication and Broadcasting

Patricia Jenkins—from Collections Specialist, Accounts and Budgetary Control to Scholarship Disbursement Officer, Student Financial Aid

James Lindsey—from Light Equipment Operator to Senior Groundskeeper, Physical Plant

Joan Lindsey—from Administrative Secretary to International Student Assistant, International Programs and Projects

Nathan Love—from Assistant Professor to Associate Professor, Modern Languages and Intercultural Studies

Carl Martray—from Assistant Dean to Dean, College of Education and Behavioral Sciences

Ronald Millman—from Associate Professor to Professor, Marketing

Nancy Minix—from Assistant Professor to Associate Professor, Teacher Education

Stephanie Niemi—from Assistant Resident Hall Director to Residence Hall Director, Residence Life

Elizabeth Paris—from Senior Secretary to Accounts Specialist, Accounts and Budgetary Control

Judy Parker—from Receptionist to Senior Administrative Secretary, Glasgow Campus

Jimmie Pendley—from Groundskeeper to Light Equipment Operator, Physical Plant

Monica Pettengrue—from Assistant Residence Hall Director to Residence Hall Director, Residence Life

Retta Poe—from Associate Professor to Professor, Psychology

Patricia Purcell—from Accounts Clerk to Senior Accounts Payable Clerk, Accounts and Budgetary Control

Sally Raque—from Coordinator (part-time) to Coordinator (full-time), University Relations

Karen Sansom—from Acting Director to Director and Instructor to Assistant Professor, Allied Health-Healthcare Information

Barbara Scheidt—from Records Management Office (Classified to Professional Nonfaculty), Student Financial Aid

Mike Shanks—from Residence Hall Director to Residence Hall Director, Senior Level, Residence Life

Teresa Speth—from Senior Administrative Secretary to Principal Secretary, Office of Vice President for Academic Affairs

Tim Stockton—from Assistant Hall Director to Residence Hall Director, Senior Level, Residence Life

Rebecca Tabor—from Assistant Professor to Associate Professor, Allied Health

Nellie Taylor—from Senior Processing Clerk to Independent Study Specialist, Independent Study

Brad Tolbert—from Assistant Complex Director to Residence Hall Director, Senior Level, Residence Life

Thomas Tutino—from Exhibits Preparator/Designer to Assistant Professor, Theatre and Dance

Sharon Wassom—from Examinations Clerk to Examinations Assistant, Independent Study

Dianne Watkins—from Assistant Professor to Associate Professor, Kentucky Museum

Cheryl Webber—from Residence Hall Director to Assistant Complex Director, Residence Life

Stephen White—from Assistant Professor to Associate Professor, Communication and Broadcasting

Elaine Williams—from Senior Secretary to Office Supervisor, Career Services Center

Kimberly Wilson—from Accounts Clerk to Senior Accounts Payable Clerk, Accounts and Budgetary Control

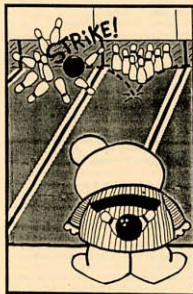
Thomas Wisley—from Associate Professor to Professor, Economics

Faculty/Staff Recreational Program

The Intramural-Recreational Sports Office would like to announce the start of the recreational program for 1990-91. This year's program will see the format expanded to include not only volleyball, bowling, basketball, tennis and golf—but also the newly added jogging and walking club



For more information,
call or come by the
Intramural-Recreational
Sports Office
150 Diddle Arena
745-5216.



Faculty/Staff Recreation Program

Overall Standings 1989-90

- 1) Physical Plant I 42 pts.
- 2) Public Safety/WAB . 32 pts.
- 4) Residence Life 31 pts.
- 5) Food Service I 28 pts.
- 6) Student Affairs 20 pts.
- 7) SSB 18 pts.
- 8) Ally Cats 8 pts.
- 9) Physical Plant II 3 pts.
- 10) Health and Safety . . . 2 pts.
- 11) Food Service II/
Food Services III . . . 1 pt.



Jogging and Walking The Safe Way

Learn how to get in shape and earn a free T-shirt. Join the WKU W.A.L.K. club and walk yourself to fitness. For more information contact the Intramural-Recreation Sports Office.